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2 September 2009

To: The Leader – Councillor RMA Manning  
Deputy Leader – Councillor SM Edwards  
Members of the Cabinet – Councillors Dr DR Bard, TD Bygott, Mrs SM Ellington,  
MP Howell, TJ Wotherspoon and NIC Wright  
Quorum: 4 plus the Leader or Deputy Leader

Dear Councillor

You are invited to attend the next meeting of **CABINET**, which will be held in the **SWANSLEY ROOM, GROUND FLOOR** at South Cambridgeshire Hall on **THURSDAY, 10 SEPTEMBER 2009** at **2.00 p.m.**

Yours faithfully  
**GJ HARLOCK**  
Chief Executive

**The Council is committed to improving, for all members of the community, access to its agendas and minutes. We try to take all circumstances into account but, if you have any specific needs, please let us know, and we will do what we can to help you.**

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## AGENDA

## PAGES

### PROCEDURAL ITEMS

1. **Apologies for Absence**  
To receive apologies for absence from Cabinet members.
2. **Minutes of Previous Meeting** 1 - 8  
To authorise the Leader to sign the Minutes of the meeting held on 2 July 2009 as a correct record.
3. **Declarations of Interest**
4. **Public Questions**
- 4 (a) **GAMLINGAY: Warden Service at Avenells Way and Grays Road - Petition** 9 - 16

### POLICY ITEMS

5. **Safeguarding Children Policy (Key)** 17 - 46
6. **Comprehensive Equalities Policy 2009-2012: Gender Equality and Race Equality Schemes (Key)** 47 - 84

## **OPERATIONAL ITEMS**

- |           |                                             |                 |
|-----------|---------------------------------------------|-----------------|
| <b>7.</b> | <b>Council Actions 2010/2011 (Key)</b>      | <b>85 - 94</b>  |
| <b>8.</b> | <b>SHEPRETH: 74-76 Frog End</b>             | <b>95 - 98</b>  |
| <b>9.</b> | <b>Workforce Plan Annual Review 2009-10</b> | <b>99 - 132</b> |

## **INFORMATION ITEMS**

- |            |                                                                                                                                                                                                |                  |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| <b>10.</b> | <b>Treasury Management 2008/09 Performance</b>                                                                                                                                                 | <b>133 - 138</b> |
| <b>11.</b> | <b>Integrated Business Monitoring Report and Update on Financial Position 2009/10: First Quarter</b><br>The report relating to the Update on Financial Position will be tabled at the meeting. | <b>139 - 162</b> |

## **STANDING ITEMS**

- |            |                                                                       |
|------------|-----------------------------------------------------------------------|
| <b>12.</b> | <b>Issues arising from the Scrutiny and Overview Committee</b>        |
| <b>13.</b> | <b>Updates from Cabinet Members Appointed to Outside Bodies</b>       |
| <b>14.</b> | <b>Reports from Cabinet Members attending Parish Council meetings</b> |

## **GUIDANCE NOTES FOR VISITORS TO SOUTH CAMBRIDGESHIRE HALL**

While the District Council endeavours to ensure that visitors come to no harm when visiting South Cambridgeshire Hall, those visitors also have a responsibility to make sure that they do not risk their own or others' safety.

### **Security**

Members of the public attending meetings in non-public areas of the Council offices must report to Reception, sign in, and at all times wear the Visitor badges issued. Before leaving the building, such visitors must sign out and return their Visitor badges to Reception.

### **Emergency and Evacuation**

In the event of a fire, a continuous alarm will sound. Evacuate the building using the nearest escape route; from the Council Chamber or Mezzanine viewing gallery this would be via the staircase just outside the door. Go to the assembly point at the far side of the staff car park.

- **Do not** use the lifts to exit the building. If you are unable to negotiate stairs by yourself, the emergency staircase landings are provided with fire refuge areas, which afford protection for a minimum of 1.5 hours. Press the alarm button and wait for assistance from the Council fire wardens or the fire brigade.
- **Do not** re-enter the building until the officer in charge or the fire brigade confirms that it is safe to do so.

### **First Aid**

If someone feels unwell or needs first aid, please alert a member of staff.

### **Access for People with Disabilities**

The Council is committed to improving, for all members of the community, access to its agendas and minutes. We try to take all circumstances into account but, if you have any specific needs, please let us know, and we will do what we can to help you. All meeting rooms are accessible to wheelchair users. There are disabled toilet facilities on each floor of the building. Hearing loops and earphones are available from reception and can be used in all meeting rooms.

### **Toilets**

Public toilets are available on each floor of the building next to the lifts.

### **Recording of Business**

Unless specifically authorised by resolution, no audio and / or visual or photographic recording in any format is allowed at any meeting of the Council, the executive (Cabinet), or any committee, sub-committee or other sub-group of the Council or the executive.

### **Banners, Placards and similar items**

No member of the public shall be allowed to bring into or display at any Council meeting any banner, placard, poster or other similar item. The Chairman may require any such item to be removed.

### **Disturbance by Public**

If a member of the public interrupts proceedings, the Chairman will warn the person concerned. If they continue to interrupt, the Chairman will order their removal from the meeting room. If there is a general disturbance in any part of the meeting room open to the public, the Chairman may call for that part to be cleared.

### **Smoking**

Since 1 July 2008, the Council has operated a new Smoke Free Policy. Visitors are not allowed to smoke at any time within the Council offices, or in the car park or other grounds forming part of those offices.

### **Food and Drink**

Vending machines and a water dispenser are available on the ground floor near the lifts at the front of the building. Visitors are not allowed to bring food or drink into the meeting room.

### **Mobile Phones**

Visitors are asked to make sure that their phones and other mobile devices are set on silent / vibrate mode during meetings or are switched off altogether.